



Sustainably  
Inspired

November 9, 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that Zurn Water Solutions Corporation supports the United Nations (UN) Global Compact and its Ten Principles on human rights, labor, the environment, and anti-corruption. With this communication, we express our intent to implement these principles and commitment to bring them forward. These guiding principles inform our strategy, culture, business model, and conduct with our stakeholders. We are committed to engaging in collaborative projects that will advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Zurn Water Solutions will make a clear and public statement of these commitments to our stakeholders. As we promote action on human rights, labor, the environment, and anti-corruption Zurn will submit a communication of this progress annually through our Sustainability Report – a Communication on Progress (COP). The COP will detail our work to implement our commitment to the Ten Principles and fulfill a key requirement to commit to the UN Global Compact. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by me, the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This statement is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that Zurn Water Solutions has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,

A handwritten signature in black ink, appearing to read 'Todd A. Adams', with a stylized flourish at the end.

Todd A. Adams  
Chairman and CEO  
Zurn Water Solutions